

## ABOUT FSL HOME CARE CAREGIVERS

FSL Home Care Caregivers are employed by FSL - they are not independent contractors. They are required to have a minimum of two years of professional caregiving experience and must provide at least three references. All FSL Home Care Caregivers must pass through a rigorous screening program which includes:

- Must pass a full criminal background check
- Must possess a State of Arizona fingerprint clearance card in good standing
- Must possess CPR and First-Aid certification
- Must pass a pre-employment drug screening
- Must be screened for exposure to Tuberculosis (TB)
- Must present Direct Care Workforce (DCW) certificate or complete the class and pass the test within 90 days of hire

Upon hire, FSL Home Care Caregivers must attend four-hour orientation with a program supervisor. They must also spend two full days shadowing a supervisor and successfully complete a skills check. They also must complete a corporate compliance training prior to working with their first client.



## HOME CARE



**602-285-1800**  
**FAX 602-604-2254**  
[www.FSL.org](http://www.FSL.org)



## HOME CARE

*Providing Non-Medical  
In-Home Assistance  
Since 1977*



**602-285-1800**  
**FAX 602-604-2254**  
[www.FSL.org](http://www.FSL.org)



## ABOUT FSL HOME CARE



Since 1977, FSL has been providing dependable and reliable non-medical in-home assistance for seniors, adults

with disabilities and their caregivers since 1975. Customized care plans are tailored to meet your needs, promote personal choice, independent living and peace of mind for families and caregivers. Flexible schedules ensure that you are in charge of your care and that you receive services when you need them most!

### NON-MEDICAL HOME CARE: WHAT IS IT?

Non-medical home care is supportive care provided in one's home, to ensure that their basic and instrumental activities of daily living (ADLs) are completed as necessary.

Basic ADLs include:

- Eating
- Bathing
- Dressing
- Toileting
- Transferring (walking)
- Contenance

Additional Services include:

- Transportation
- Homemaking / Housekeeping

## FSL HOME CARE SERVICES

**Assistance with Personal Hygiene**

**Meal Preparation**

**Medication Reminders**

**Respite for Family Caregivers**

**Companionship**

**Shopping / Errands**

**Walking / Exercise**

**Transportation**

**Housekeeping**

**Cleaning Oven, Microwave**

**Organizing Closets**

**Grooming / Dressing**

**Bathing / Showering**

**Assistance with Toileting**

**Assistance with Ambulation**

**Transferring**

## RN OVERSIGHT AND 24 / 7 AVAILABILITY

FSL Home Care is administrated by a Registered Nurse who also oversees FSL Home Health Agency, the Medicare-certified sister program to FSL Home Care. The RN Administrator is available for consultation to all FSL Home Care clients.

FSL Home Care staff are available by phone 24 /7 and caregivers are available for scheduled shifts 24 hours per day, 7 days per week, 365 days per year.

## HOME CARE CONTRACTS AND METHODS OF PAYMENT

AREA AGENCY ON AGING

LONG-TERM CARE INSURANCE

MERCYCARE

PRIVATE PAY

VETERANS' ADMINISTRATION

